

Contra Costa County Employees' Retirement Association
Compensation for Retirement Purposes
September 13, 2023
Employer: Central Contra Costa Sanitation District

		Legacy Pensionable Compensation Membership (\$31461) BEFORE 1/1/2013	PEPRA Pensionable Compensation (\$7522.34) Membership AFTER 1/1/2013
Pay Code Description	Pay Code	INCLUDED/EXCL	INCLUDED/EXCL
Base Salary (within base pay)	REG	INCLUDED	INCLUDED
Bilingual Pay	CBP	INCLUDED	EXCL
CAFETERIA PLAN CASH - GENERAL	CC1	INCLUDED	EXCL
Call Out Pay Premium		EXCL	EXCL
Capital Overtime Premium		EXCL	EXCL
Capital Regular	REG	INCLUDED	INCLUDED
Capital Regular Retro Active	REG	INCLUDED	INCLUDED
Capital Relief Ops Differential	ROD	INCLUDED	EXCL
Capital Relief Ops Overtime Premium		EXCL	EXCL
Capital Swing Shift Overtime Premium		EXCL	EXCL
CC Earnings Balance for Absences	REG	INCLUDED	INCLUDED
Cell Phone Stipend		EXCL	EXCL
CLASS A/B LICENSE PAY	CAB	INCLUDED	EXCL
COVID Telework Capital Regular	REG	INCLUDED	INCLUDED
COVID Telework OM Regular	REG	INCLUDED	INCLUDED
COVID Telework Regular	REG	INCLUDED	INCLUDED
Crane/Boom Truck Pay	CCR	INCLUDED	EXCL
Double OT Premium		EXCL	EXCL
Holiday Pay	REG	INCLUDED	INCLUDED
Holiday Premium	HP2	INCLUDED	EXCL
Holiday Premium 2x	C31	INCLUDED	EXCL
Holiday Premium Night	C32	INCLUDED	EXCL
Holiday Premium Swing	C26	INCLUDED	EXCL
LONGEVITY PAY	L05	INCLUDED	EXCL
MEAL ALLOWANCE	CMA	INCLUDED	EXCL
Night Shift Differential	SNS	INCLUDED	EXCL
Night Shift Overtime		EXCL	EXCL
Out of Class	COC	INCLUDED	EXCL
OUT OF CLASS OVERTIME		EXCL	EXCL
Paid Overtime OM Premium		EXCL	EXCL
Paid Overtime Premium		EXCL	EXCL
Registration Differential	CRD	INCLUDED	EXCL
Regular Pay	REG	INCLUDED	INCLUDED
Regular Pay OM	REG	INCLUDED	INCLUDED
Relief Ops Overtime		EXCL	EXCL
Relief Ops Overtime OM		EXCL	EXCL
Stand By Pay	C13	EXCL	EXCL
Stand By Pay Voluntary		EXCL	EXCL
Swing Shift Differential	C04	INCLUDED	EXCL
Swing Shift Overtime		EXCL	EXCL
Telework Capital Regular	REG	INCLUDED	INCLUDED
Telework OM Regular	REG	INCLUDED	INCLUDED
Telework Regular Pay	REG	INCLUDED	INCLUDED
Telework Regular Pay OM	REG	INCLUDED	INCLUDED
Telework Reserve Capital	REG	INCLUDED	INCLUDED
Telework Reserve Regular	REG	INCLUDED	INCLUDED
VACATION PAYOUT	V01	INCLUDED	EXCL