

**Contra Costa County Employees' Retirement Association  
 Compensation for Retirement Purposes  
 September 13, 2023**

**Employer: Contra Costa County Employees' Retirement Association**

		<b>Legacy Pensionable Compensation Membership (\$31461) BEFORE 1/1/2013</b>	<b>PEPRA Pensionable Compensation (\$7522.34) Membership AFTER 1/1/2013</b>
<b>Pay Code Description</b>	<b>Pay Code</b>	<b>INCLUDED/EXCL</b>	<b>INCLUDED/EXCL</b>
Accounting Differential 5%	C38	INCLUDED	EXCL
Adjustment non-ret	AND	EXCL	EXCL
Adjustment ret	ADJ	INC /w Review Type 5	INC /w Review Type 5
Administrative Leave Taken (within base pay)	ALP	INCLUDED	INCLUDED
Base Salary (within base pay)	REG	INCLUDED	INCLUDED
Board Stipend	M58	EXCL	EXCL
Comp Pay off	OCS	EXCL	EXCL
Comp Taken (within base pay)	OCP	INCLUDED	INCLUDED
Families First-FMLA (within base pay)	FFFMEX	INCLUDED	INCLUDED
Families First-Paid Sick Leave-EE (within base p	FFPSLE	INCLUDED	INCLUDED
Families First-Paid Sick Leave-FAM (within base	FFPSLF	INCLUDED	INCLUDED
Flexible Compensation Taken (within base pay)	FWP	INCLUDED	INCLUDED
Holiday (within base pay)	E10	INCLUDED	INCLUDED
Jury Duty (within base pay)	JRYDTY	INCLUDED	INCLUDED
Longevity 2.5%	L05	INCLUDED	EXCL
Longevity 5%	L06	INCLUDED	EXCL
Longevity 7%	L07	INCLUDED	EXCL
Lump Sum	LMPSUM	INCLUDED	EXCL
Negotiations (within base pay)	T03	INCLUDED	INCLUDED
Non-productive (within base pay)	T01	INCLUDED	INCLUDED
OT Adjustment	OTADJ	EXCL	EXCL
Personal Holiday no ret	PHN	EXCL	EXCL
Personal Holiday no-ret 2.5%	PLN	EXCL	EXCL
Personal Holiday ret	PHP	EXCL	EXCL
Personal Holiday Taken (within base pay)	PLP	INCLUDED	INCLUDED
Prior Period Overtime	POT	EXCL	EXCL
Severance	SEV	EXCL	EXCL
Sick Leave Taken (within base pay)	SCK-2RS	INCLUDED	INCLUDED
Vacation (within base pay)	VAC	INCLUDED	INCLUDED
Vacation pay off with 2.5% and no ret	V03	EXCL	EXCL
Vacation payoff with 5% and no ret	V23	EXCL	EXCL
Vacation payoff with no ret	V03	EXCL	EXCL
Vacation Sale	V01	INCLUDED	EXCL
Vacation Sale 2.5% Long	V11	INCLUDED	EXCL
Vacation Sale 5% Long	V21	INCLUDED	EXCL

INC /w Review Type 5 - requires review at the time of retirement.